This statement is endorsed by 49 investors representing US \$3.7 trillion in assets.

As investors with a requirement to act in the best interest of our beneficiaries and in line with our fiduciary duties, we believe that strategies to tackle climate change need to incorporate the full environmental, social and governance (ESG) dimensions of responsible investment. There is an increasing recognition that the social dimension of the transition to a resilient and low-carbon economy has been given insufficient attention, notably in terms of the implications in the workplace and wider community. Achieving a just transition, in line with the 2015 Paris Agreement on Climate Change, will help to accelerate climate action in ways that deliver the Sustainable Development Goals.

Investors can make an important contribution as stewards of assets, allocators of capital and as influential voices in public policy to make sure that the transition produces inclusive and sustainable development. There are multiple reasons for investors which together create a compelling case for investors to support the just transition, including:

- Societal Goals: The just transition enables investors to align themselves to strategic global objectives such as those contained within the Paris Agreement, the Sustainable Development Goals along with international labour and human rights standards.
- Systemic Risk: The just transition provides a way for investors to better manage the systemic risks of climate change by linking the environmental and social dimensions of long-term economic performance.
- Fiduciary Duty: The just transition is aligned with the fiduciary duty to capture the social and environmental drivers of value creation and serve beneficiary interests.
- Materiality: The responsible management of workforce and community dimensions of climate change are increasingly material drivers for value creation;
- Opportunity: The linkage of climate change with social factors provides a lens for investors to view new investment opportunities that generate returns and positive impact;

As investors, we commit to take action to support the just transition by integrating the workforce and social dimension in our climate practices. We will draw on the evidence and recommendations contained within the investor guide on the just transition¹ and take action in one or more of the following areas:

- **Investment strategy:** integrate workplace and community issues into climate change policies and investment beliefs, dialogue with stakeholders and investment mandates.
- **Corporate engagement:** include workforce and community issues in climate-related engagement on corporate practices, scenarios and disclosures.

¹ <u>Robins N, Brunsting V & Wood D (2018) Climate Change and the Just Transition: A Guide for Investor Action.</u> <u>Grantham Research Institute & Initiative on Responsible Investment, in partnership with the Principles for</u> <u>Responsible Investment and the International Trade Union Confederation.</u>

- **Capital allocation decisions:** design investment mandates across asset classes that link decarbonisation, climate resilience, decent work, and inclusive growth
- **Policy advocacy and partnerships:** support the inclusion of the just transition in regional, national and international policies and contribute to place-based partnerships.
- Learning and transparency: develop systems to review and communicate progress on just transition activity as well as share best practices.

The just transition is a complex agenda for investors and other stakeholders, one that requires strategic engagement both within investment institutions and in multi-stakeholder collaborations where investors can play important roles.

As investors, we will engage on the topic in the spirit of open inquiry and innovation, with the goal of developing widely shared best practices that link climate-related investment, decent jobs, thriving communities and sustainable development.

Endorsed by:

The above expectations are endorsed by the following institutional investors:



Aberdeen Standard Investments



Ario Advisory



Aviva Investors



Bâtirente



APG



Assicurazioni Generali



Australian Super



Boston Common Asset Management



CBUS Super



CDC Group Plc



Church of Sweden Asset Management



Domini Impact Investments



DWS



Epic Capital Wealth Management







Ceres



Common Interests



Emboldened by faith, serving with joy

Dominican Sisters ~ Grand Rapds



Ecofi Investissements



ESG Portfolio Management GmbH



Ethical Markets Media Certified B. Corporation



First State Super



Friends Fiduciary Corporation



Hermes Real Estate Investment Management



ICCR (Interfaith Center on Corporate Responsibility)



JLens Investor Network



Ethos Foundation, Switzerland



Fonds de solidarité FTQ



Friends Provident Foundation



IFM Investors



Ircantec



Kempen Capital Management



Local Government Super



Miller/Howard Investments, Inc.



OFI AM



Pegasus Capital Advisors, LP



Seventh Generation Interfaith Inc.



Sierra Club Foundation



Man Group plc



New York City Office of the Comptroller



Öhman

Rathbone Greenbank Investments

Rathbone Greenbank Investments



Shareholder Association for Research and Education (SHARE)



Sisters of St. Francis of Philadelphia





Sisters of the Presentation of the BVM of Aberdeen SD



Trilogy Global Advisors, LP



Walden Asset Management

Tri-State Coalition for Responsible Investment



Vision Super Pty Ltd