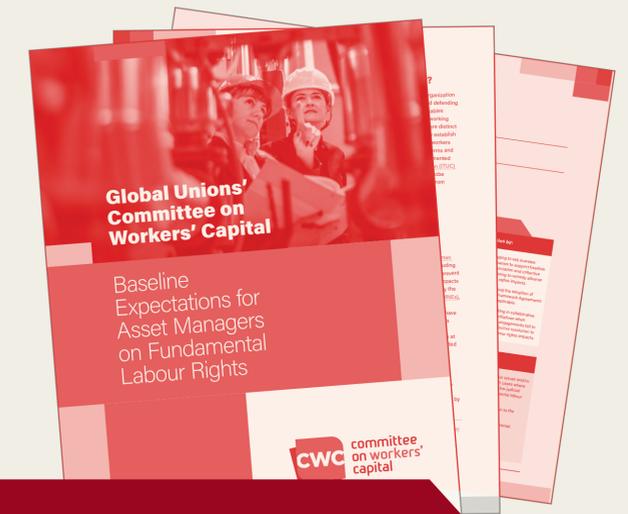
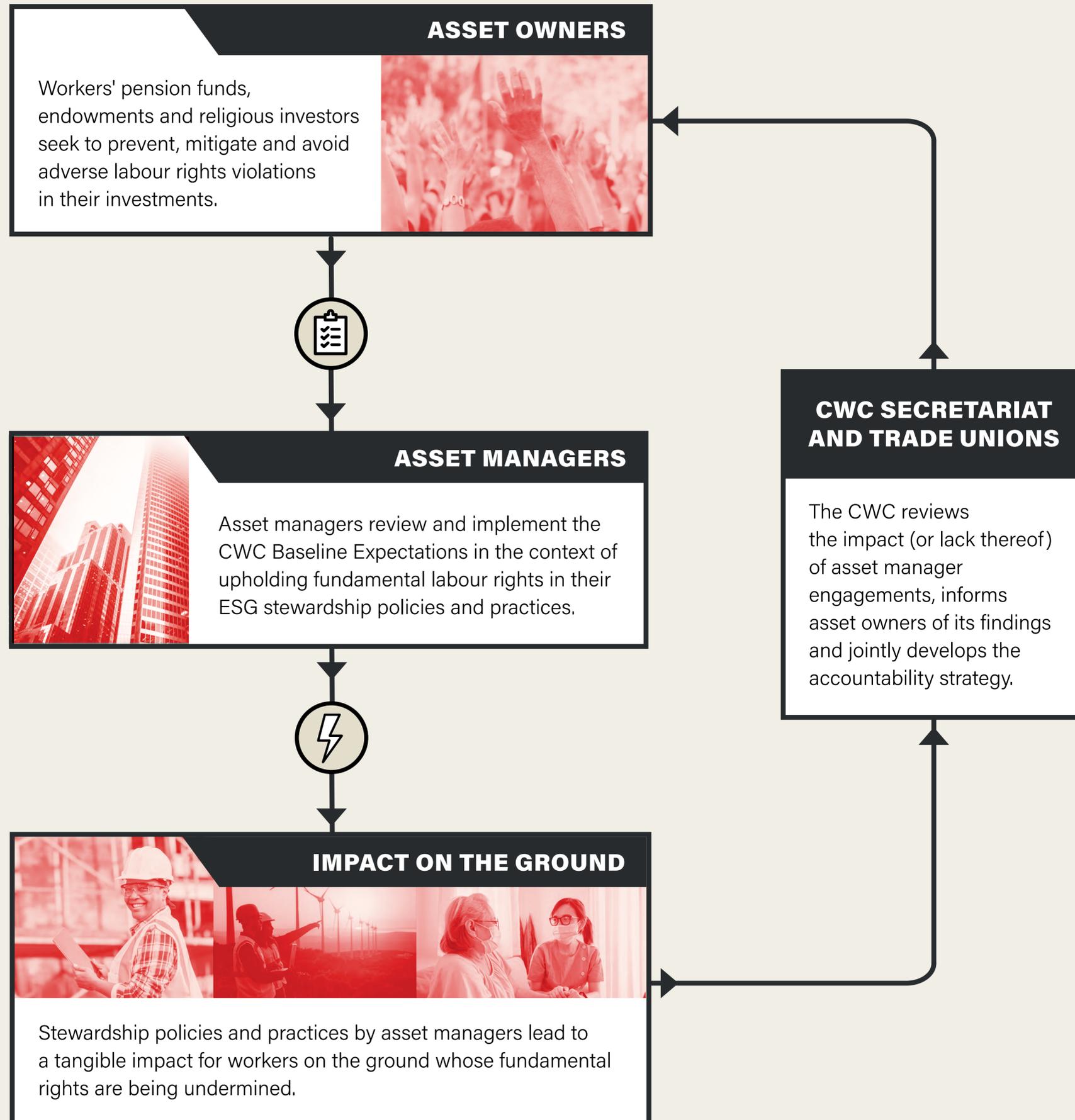


THE BASELINE EXPECTATIONS FOR ASSET MANAGERS ON FUNDAMENTAL LABOUR RIGHTS

THEORY OF CHANGE



HOW TO USE THE CWC BASELINE EXPECTATIONS

Asset owners

Pension fund trustees, staff and other asset owners can share the CWC Baseline Expectations with their asset managers and ask them to report back on the implementation of the document.

Asset managers

Asset managers can use this document as a road map for continual improvement of their firm's approach to fundamental labour rights in investments.

CWC Secretariat and trade unions

Global trade unions can use this document to compare manager practices against the CWC Baseline Expectations and drive impact on the ground.